

December 16, 2014

Joint Boards of Fish & Game
C/O Glenn Haight
PO Box 115526
Juneau, AK 99811-5526

Re: Commissioner, Department of Fish & Game

Dear Sirs:

Please accept this letter and the attached materials as an application for Commissioner of the Alaska Department of Fish & Game. Thank you for your considerations in this matter.

Contact Phone:

[REDACTED]

Address:

Roland R. Maw
UCIDA
43961 K-Beach Rd, Ste. E
Soldotna, AK 99669

Sincerely,

Roland R. Maw

Resource Management:

The renewable resources of the State of Alaska are abundant and available for multiple uses by the State and harvesters. These abundant resources are renewable as long as sound science and management practices are applied. These renewable resources are the basis of cultural and economic systems that provide many benefits to Alaskans.

Personnel Management:

1. The selection, motivation, and supervision of all staff will be accomplished through direct and clear expectations.
2. Credibility and respectability will be hallmarks of my leadership.
3. Like management by walking about and personal communications.
4. There is no job or duty within ADF&G that I have not done at some point in the past.

Executive Summary

Roland R. Maw, BSc., MEd., PhD.

Fisheries:

- North Pacific Anadromous Fish Commission – 5 years
- Kenai/Soldotna Fish & Game Advisory Committee – 6 years
- Kenai River Special Management Area – Board Member, 3 years
- United Fishermen of Alaska, Litigation Team Member – OCEANA Lawsuit
- United Cook Inlet Drift Association – Executive Director, 11 years
- Educated fishery biologists and enforcement officers – 30 years
- Commercial salmon and halibut fishing – 33 years
- Charter sport fishing – 3 salt water vessels, co-owner – 15 years
- Conducted biological-acoustical salmonoid research – 16 years
- Author, sportfishing book, centennial edition, 1985, Parks, Canada
- Chalky halibut research, International Pacific Halibut Commission

Wildlife:

- Class A big-game guide – 5 years (brown bear, moose, sheep)
- Grizzly and black bear management research – PhD
- Conducted study concerning wildlife management in China for United Nations
- Fatality hearing officer, U.S. National Park Service, bear mauling death(s)
- Educated wildlife, biological and enforcement officers

Administrative/Executive:

- Special Constable, Alaska State Troopers – 3 years
- Superintendent Chugach and Kenai-Kodiak Districts – Alaska Parks
- University Board of Governors / Senator – 6 years
- Chairman, charitable societies – 20 years
- 120+ million dollars, budget preparation, approvals and control
- 200+ million dollars, worth of negotiated contracts

Parks:

- Senior Operating Officer – Alaska State Parks System at age 27
- Senior Parks Planner – Greater Anchorage Area Borough
- Park Management and Public Policy Instructor – University of California
- Park Management and Public Policy Instructor – Lethbridge College

Public Relations:

- T.V., radio, newspaper – appearances and articles
- Firm but fair with public
- Mediator, conflict resolution abilities

Personal Skills/Beliefs:

- Computer literate
- Practical/pragmatic problem solver
- Enjoys organizing work and strategic planning for the future
- Able to work within bylaws and policy guidelines
- Can delegate a wide variety of tasks and activities
- Hard-working and intellectually competitive

ROLAND RICHARD MAW, Jr.

P.O. Box 64

Kasilof, Alaska

Telephone: (907) 260-9436 Office

Cell

SSN: [REDACTED]

PHILOSOPHY STATEMENT:

To manage and regulate the use of natural resources for the benefit of individuals and companies while protecting the unique nature and diversity of ecological systems

EDUCATION:

Degrees

Ph.D. Degree, 1988

Major: Forestry and Wildland Management

Minor: Natural Resource Management

Dissertation: Black and Grizzly Bear Management

University of Alberta, Edmonton, Alberta, Canada

Master of Education Degree, 1970

Major: Education, Outdoor Recreation

Minor: Biology/Resource Management

Thesis: Wilderness Area Management

Brigham Young University

Bachelor of Science Degree, 1969

Majors: Zoology, Animal Ecology

Minor: Botany

Weber State College

High School Graduation

Major: Sciences

Butte High School, Butte, Montana

Alaska Organizations

- Kenai River Special Management Area Board Member
- Litigation Team Member "OCEANA Case" -- United Fishermen of Alaska
- Kenai Wild Salmon Marketing -- Vice President, 4 years
- Member, United Fishermen of Alaska, Vice President of Administration
- Board Member, Soldotna/Kenai Alaska Department of Fish and Game Advisory Committee -- 6 years
- Legacy Economic Planning -- For Alaska's Future Fisheries Committee, Office of the Governor
- Beluga Whale "Endangered Species" Stakeholder Committee, NOAA/NMFS

Special Training and Licenses

- 100 Ton U.S. Coast Guard Master -- US Merchant Marine Officer
- Biotelemetry Workshop, Telonics Inc. -- radio telemetry
- Class A Big-Game Guide -- 5 years
- Advanced Red Cross and C.P.R. Heart Foundation Instructor
- Evidence and Court Procedures, Alaska State Trooper Academy
- Avalanche and Cold Weather Survival Training, U.S. Forest Service, USA Army

WORK EXPERIENCE:

North Pacific Anadromous Fish Commission, 2007-2011

- Commissioner – 5 year appointment by the US Department of State/ NOAA/NMFS. Nominated by the Governor of the State of Alaska.
- Represent Alaska on this International Commission that implements the International Treaties prohibiting high seas salmon drift net fishing. Commission helps coordinate the research on anadromous species by Canada, Russia, Japan, Korea and USA.

Cook Inlet Aquaculture Association, Kenai, Alaska

Board of Directors, 5 year term

- The Aquaculture Association is responsible for the habitat restoration and enhancement of salmon stocks in the Cook Inlet region. The Association conducts stock assessments for spawners, fry and smolt. The Association also operates two salmon hatcheries and rearing facilities.
- Member of Executive Committee – Budget and personnel issues

Harvest Time Charters and Maw Tendering, Kenai, Alaska, 1980-Present

Co-Owner

- Charters for salmon and halibut, overnight adventure trips, Homer, Alaska
- Provide vessels, scientific, logistical and analytical support to the State of Alaska, Department of Fish and Game, Commercial Fisheries Division concerning salmon migration patterns.
- \$200,000.00. Operate several fiberglass gillnet/long-liner vessels in the Cook Inlet, Gulf of Alaska and Prince William Sound for 30 years.

United Cook Inlet Drift Association, Soldotna, Alaska, November 2001-Present

Executive Director

- Provided scientific and technical review of Alaska Department of Fish & Game reports
- Analyzed regulatory proposals before Board of Fisheries
- Prepared written reports and testimony at Board of Fisheries hearings
- Manage the daily operations and approve financial expenses
- Respond to public inquiries, provide media interviews

International Pacific Halibut Commission, Homer, Alaska, August, 2001

Vessel Master Research on Chalky Halibut

- Provided technical and vessel support for sampling of halibut for chalky conditions
- Conducted visual and scientific sampling procedures
- Operated vessel, long line gear and supervised crew

Lethbridge College, Lethbridge, Alberta, 1974 to May 2001

Department Environmental Science – taught the following courses:

1. Foundations of Conservation, Ethics and Philosophy of Renewable Resource Management
2. Environmental Impact Assessment and Habitat Evaluation
3. Park Operations and Contract Administration
4. Issues in Resource Conservation, Economics, Tort Liabilities
5. Administration Procedures, Supervisory Practices and Principles
6. Problem Wildlife Management Techniques and Practices

State of Alaska Division of Parks, Anchorage, Alaska, August 1972 to September 1974.

Superintendent of State Parks – Responsible for:

1. Senior Staff Officer to Director of Division.
Duties included:
 - prepared annual work plans and strategies
 - coordination of regional operations with divisional operations
 - designed cost/benefit analysis procedures
 - reviewed capital projects and established priorities for funding
 - conducted public and quasi-judicial hearings
 - prepared legislation and regulations for division
 - prepared public replies to letter of inquiry for Director/Governor's office

WORK EXPERIENCE: continued

2. Chugach and Kenai-Kodiak Districts.
Duties included:
 - budget preparation and signing authority for operating accounts
 - planning and adjudication of resource allocation issues
 - staff hiring, evaluation and training
 - resource management, inventory, and management plans
 - public relations - developed and administered information systems
 - public safety and law enforcement coordination
3. Developed and established Search and Rescue operations involving lost hikers, cross-country skiers, downed aircraft and avalanche victims in and around the State Park areas.
4. Special Officer, Commission with Alaska State Troopers, 3 years.

Greater Anchorage Area Borough, Anchorage, Alaska, February 1972 to August 1972

Outdoor Recreation Planner

- In this position, was responsible for the resource analysis, research, preparation and final writing of park and recreational master plans for communities in the Anchorage area.

California State University at Northridge, Northridge, California, July 1970 to February 1972

Parks Management Instructor

- The major responsibilities of this position were to develop, organize and teach several classes involving resource management, outdoor recreation, independent studies and direct internship (field experience). Also was responsible for being an advisor to some 40 students.

U.S. Fish and Wildlife Service, West Yellowstone and Madison Districts, Montana, April 1963 to Sept. 1963

Special Supervisor for Biological Control Programs (Problem Wildlife)

- Supervised field workers in poisoning of predators and rodents, prepared 1,080 poisoned oats and carcass baits.

SPECIAL SKILLS AND ABILITIES:

Administrative/Educational:

- Creative problem solver when appropriate
- Effective teacher with supervisory skills
- Enjoy working with individuals
- Ability to communicate effectively with staff and public
- Sensitive to individual needs and abilities
- Sensitive to cultural differences and rights
- Computer literate with statistical, accounting and word processing programs

Forestry/Fisheries Management:

- Author of Fisheries Book, scientific papers
- Economic analysis and policy formulation
- Budget preparation operations and analysis
- Land survey, mapping, air photo interpretation
- Wildland management planning and operations
- Forest fire fighting practices and equipment
- Radio Telemetry - wildlife and fisheries
- Operation of sampling and testing equipment

SPECIAL SKILLS AND ABILITIES: continued***Marine:***

- Coastal navigation; maps, GPS and Radar
- Depth Sounders, Sonar, multiscanning systems
- Radio operations, CB, VHF and Single Sideband
- Engine; maintenance and operation Cat, Detroit Diesels
- Engine; maintenance and operation gas and diesel 4 and 2 cycle
- Gillnetting/Long lining; techniques, equipment and repairs
- Fish processing; all aspects of primary and secondary processing
- Vessel captain 100 Ton Master, US Merchant Marine

PARTICIPATION IN PROFESSIONAL AND CIVIC ORGANIZATIONS:***International:***

- ***Heilongjiang, China - World Wildlife Fund, United Nations (UNESCO)***
Scientific Exchange, 1986, concerning Wildlife, Parks and Nature Reserves
Met with and reviewed administrative practices in Ministry of Forestry
Developed strategies of how to deal with change
- ***National Recreation & Park Associations, N.R.P.A.***
Board Member Park Practice, 1978-1979
Alaska Area Membership Chairman, 1974-1975
- ***XI Sigma Pi, Alpha Tau Chapter (Forestry Honours Society)***
- ***Waterton Lakes National Park, Biosphere Reserve***
Man and the Biosphere Reserve Program (UNESCO)
Technical Committee, 1986-1989
Management Committee member, 1986-1989

Provincial:

- ***College Board of Governors, Lethbridge, Alberta***
1991-1994; Annual Budget: \$32,000,000.00; 700+ employees
- ***University of Lethbridge, Lethbridge, Alberta***
Senator – Rural Area Representative
Member of University Senate, 1988-1994
- ***Royal Tyrrell Museum of Paleontology, Alberta Culture***
Board of Directors, 1987-1988
Consultant – Special Advisor, 1986-1988, concerning:
 - Cooperating Association
 - Commercial Product developments
 - Public and Volunteer projects

RESEARCH, PUBLICATIONS AND PAPERS:

1. **Bear Management Plan**
Bow Valley Corridor, 1993. Roland R. Maw et al.
2. **Feasibility study of Acoustic Techniques for Adult Salmon Assessment in Upper Cook Inlet, Alaska**
1992, 1993, 1994, 1995, 1996. Biosconics Inc. Seattle, Washington. Technical, logistical and vessel support.
3. **Board of Inquiry**
Into the death of John Petranyi, October 3, 1992. U.S. Department of the Interior, National Park Service, Glacier National Park, East Glacier, Montana.

RESEARCH, PUBLICATIONS AND PAPERS: continued

4. **Visitor Perceptions and Bear Management: Waterton Lakes National Park, Canada**
1988, Ph.D. Dissertation, Department of Forestry, University of Alberta.
5. **Heilongjiang, China - Alberta, Canada, Canada Scientific Exchange**
1986, concerning: Wildlife, Parks and Nature Reserves.
6. **Fishing Canada's Mountain Parks**
1985 Lone Pine Publishing, ISBN 0-919433-43-X, 9,000 copies sold.
7. **Co-operative Activities**
Canadian Assembly, Heritage for Tomorrow Conference, Banff, Alberta, Conference Proceedings, 1985.
8. **Economic Considerations Regarding Outdoor Recreation and Forestry in Alberta**
Alberta Wilderness Association, Conference Proceedings, April 1984
9. **The Layman's Ability to Distinguish Between Black and Grizzly Bears**
The Third Predator Symposium, March 23, 1984, Missoula, Montana.
10. **Bear Behavior Patterns**
1978, Lethbridge Community College, Lethbridge, Alberta. This is a guide that describes some 40 behavioral patterns and associated functions of both black and grizzly bears. This publication is for problem wildlife officers and National State Parks employees.
11. **Outdoor Recreational Potential, Chugach Regional Native Land Selections**
Chugach Regional Native Corporation. This was a review of all regional and village lands, from which land selections were to be made, to determine the outdoor recreational potential, 75 pp.
12. **Development Prospectus Kachemak Bay, State Park**
1973, Alaska Division of Parks, Anchorage, Alaska. This was a prospectus that interested parties used to analyze the economic potentials of private concessions. The prospectus contained the contract that was going to be used to allow private concessions in the park.
13. **Development Prospectus Chugach State Park**
1973, Alaska Division of Parks, Anchorage, Alaska. The prospectus also contained a sample contract under which a concessionaire was to operate. Author.
14. **Campbell Creek Greenbelt Master Plan**
1972, Greater Anchorage Area Borough, Anchorage, Alaska. This is a 30-page Master Plan concerning the acquisition and subsequent development of a 300-acre Greenbelt (Park Strip) along Campbell Creek that flows through the center of the Anchorage Area. There was a two million dollar bond issue approved by the voters to implement the Master Plan.

RESEARCH GRANTS, ASSISTANTSHIPS AND SABBATICAL AWARDS:

1. Forestry Research Block Grant, \$2,000.00
2. Northern Boreal Institute Research Grants, \$2,500.00
3. University of Alberta, Forest Science Department Assistantship, \$2,580.00
4. Board of Governors, \$29,000.00, Sabbatical
5. Board of Governors, \$9,000.00, China Scientific Exchange
6. Conservation Enforcement Degree Program, \$285,000.00 per year

Wild Watch

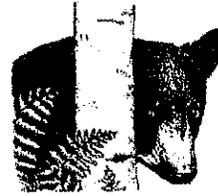
Consulting Division

39200 Alma Ave. Soldotna, AK 99669

907/260-9059 (O) [REDACTED]

wildwatch.llc@gmail.com

"Making good conservation good business"



Board Support Section
Alaska Dept. of Fish & Game

18 December 2014

To Whom It May Concern:

I am writing to support Dr. Roland Maw's application to become Commissioner of Fish & Game for the State of Alaska.

It was my pleasure to help Bill Walker win the governorship of Alaska -- through financial donations; writing numerous letters to the Editor and an Opinion piece for Alaska Dispatch News; and joining him in discussions about what Alaska needs for leadership of our Department of Fish & Game. I would like now to summarize the points I made in those discussions in hopes that they will help assure that this critical department finally gets the kind of leadership it needs, but has rarely had.

Bill is at least our fourth governor to promise management of Alaska's fish, wildlife and habitat resources based on the best available science. This is like promising that if our kids need medical operations, key decisions will be made by top flight surgeons, not by bean-counting insurance adjusters. It's like promising that when we fly in a plane, its maintenance, repair and piloting will be done by expert mechanics and pilots, not by PR staff.

Unfortunately, each of Governor Walker's recent predecessors has judged "best" science by whatever gave the most convincing rationalization for decisions based on political expediency, rather than by how well the "science" conformed to the laws of Nature.

The laws followed by salmon, halibut, moose, caribou and wolves, for example, are those laid down by God, not those laid down by kings, emperors, presidents or governors. No edict has ever stopped the tides from rising and falling. No edict which ignores ecological realities has ever enhanced the benefits we derive from fish, wildlife and habitat. On the contrary, managing natural resources through political expediency just guarantees their continued degradation, as evidenced by crashing fish stocks and dwindling wildlife populations. Decisions made to benefit special interests in the short-run have all too often betrayed the public trust and constitutional mandate for long-term sustainability.

For example, failure to assure scientific soundness of predator-control programs, and to communicate effectively about these to the public, has transformed a fundamentally simple management tactic into a political nightmare, including a tourism boycott that continues to sucker-punch our economy.

Re-grounding natural resource management on valid science cannot be accomplished simply by hiring more researchers or entry-level managers with better scientific training, or even by allowing them to make more input to upper management. Advice works only if it is listened to, understood, and utilized – i.e., only if top administrators have the training and experience to see “the big picture” from a system perspective, determine which information is critical for each decision, support staff in gathering this information, and then apply the information to making decisions and implementing them even in the face of political opposition. Last, but not least, this information has to be communicated to the public objectively – a far cry from hammering us with propaganda touting comicbook biology as has been happening through the past three administrations.

With all due respect to past ADF&G Commissioners, they simply haven’t had the breadth of experience and the depth of training necessary to meet this challenge – a challenge which can only grow tougher as more and more people compete for fewer and fewer resources, and as scientific information becomes ever more difficult to comprehend.

May I suggest, therefore, that Governor Walker select a Commissioner who is not only politically astute and broadly experienced in all aspects of fish, wildlife and habitat management, but one who is a professional scientist who can communicate effectively with people at all levels of expertise, from PhD researchers and attorneys to the average guy and gal – a Commissioner who can make even the most complex issues easily understood by politicians, fellow bureaucrats, media, and the general public.

If there is anyone who can help Alaska achieve a widely-accepted strategy for managing our fish and wildlife, including predator-prey relations, it is Dr. Roland Maw.

I have known Dr. Maw for several years, including the period that we served together on the Kenai/Soldotna Fish & Game Advisory Committee. I have been consistently impressed by his technical knowledge, wisdom and diplomacy. More than any other current candidate, Dr. Maw’s goal is meeting the needs of all Alaskans, not just those of a few special interests.

Beyond his expertise in science, Dr. Maw has many years of experience as an agency administrator (Alaska State Parks), professor, hunter, fisherman (sport and commercial), and wildlife viewing guide.

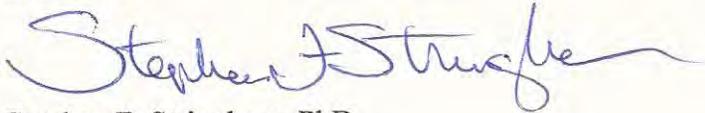
In my five decades as a wildlife biologist, I have never met anyone with a better grasp of all aspects of this position -- with a greater breadth of academic and theoretical knowledge, as well as hands-on pragmatic experience; an accomplished planner who

knows firsthand how to master the challenges of implementation, both technically and politically, as well as strategically and tactically.

He would bring to this position a level of credibility and effectiveness that no other candidate can match.

In a state where fish and game are so central to the economy, culture and lifestyle, I believe that Governor Walker could make no better choice – for us and for himself – than to chose Dr. Maw as our next Commissioner of ADF&G.

Sincerely,

A handwritten signature in blue ink that reads "Stephen F. Stringham". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Stephen F. Stringham, PhD
President, WildWatch

Bruce J Gabrys, CPA
P.O. Box 771165
Eagle River, AK 99577

December 15, 2014

Board Support Section, ADF&G
Attn: Glenn Haight
P.O. Box 115526
Juneau, AK 99811-5526

Fax: 907-465-6094

Re: Recommendation for Dr. Roland Maw as Commissioner of ADF&G

I strongly recommend Dr. Roland Maw be appointed as Commissioner of the Alaska Department of Fish and Game. I have known Dr. Maw professionally for over 30 years. His educational credentials combined with many years of practical experience with Alaska fish and game issues makes him the ideal person for the position of Commissioner of the Alaska Department of Fish and Game (ADF&G).

Dr. Maw's technical knowledge combined with a well developed leadership style are key to his ability that is required to run a department containing highly trained professional and administrative staff personnel. Over the many years of working on Alaska fishery and game issues, Dr. Maw is known and respected by a great many of the department personnel.

Dr. Maw is a fiscal conservative. However, he is also acutely aware of the need to adequately fund critical programs and research that impact on the Department's ability to manage the fish and game resources of the State for the benefit of all user groups. It has also been my experience with Dr. Maw that he is always courteous and respectful of others with divergent perspectives and actively engages these opportunities to better understand the concerns and develop solutions. Over the many years that I have known Dr. Maw, I have always appreciated his balanced approach that advocates sound scientific management to protect the resource and equitable access to any harvestable surplus.

If you have questions or would like additional information, please contact me on my cell phone at 907-223-6798, by e-mail at: gabryscpa@mtaonline.net or at the address listed above.

Sincerely,



Bruce J Gabrys, CPA, MBA

12/15/14

Dear Governor Walker,

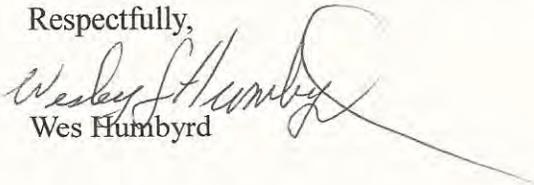
I would like to take this opportunity to heartily recommend that you appoint Roland Maw as your next Commissioner of Fish and Game.

Roland has the education, background and temperament to successfully fill that position and bring a sense of where we are going with regard to scientific resource management that was so lacking in the previous administration. He would always make sure that fish and wildlife come first, and would never bow to political pressure from any user group.

ADF&G has never had such a qualified person available for the job, with such a depth and diversity of experience in both fisheries and wildlife. In addition to his PhD in forestry and wildlife management, years of salmon research, and time spent on numerous boards and commissions, he has also spent many, many years as a charter sport and commercial fisherman and big game guide. He has experience with managing multi-million dollar budgets, managing parks, teaching, conflict resolution and public relations.

Roland would be dedicated to resource management prioritizing science over politics, and would bring user groups together with a vision for the future.

Respectfully,


Wes Humbyrd