## Bruce J Gabrys, CPA P.O. Box 771165 Eagle River, AK 99577

December 15, 2014

Board Support Section, ADF&G Attn: Glenn Haight P.O. Box 115526 Juneau, AK 99811-5526

Fax: 907-465-6094

Re: Recommendation for Dr. Roland Maw as Commissioner of ADF&G

I strongly recommend Dr. Roland Maw be appointed as Commissioner of the Alaska Department of Fish and Game. I have known Dr. Maw professionally for over 30 years. His educational credentials combined with many years of practical experience with Alaska fish and game issues makes him the ideal person for the position of Commissioner of the Alaska Department of Fish and Game (ADF&G).

Dr. Maw's technical knowledge combined with a well developed leadership style are key to his ability that is required to run a department containing highly trained professional and administrative staff personnel. Over the many years of working on Alaska fishery and game issues, Dr. Maw is known and respected by a great many of the department personnel.

Dr. Maw is a fiscal conservative. However, he is also acutely aware of the need to adequately fund critical programs and research that impact on the Department's ability to manage the fish and game resources of the State for the benefit of all user groups. It has also been my experience with Dr. Maw that he is always courteous and respectful of others with divergent perspectives and actively engages these opportunities to better understand the concerns and develop solutions. Over the many years that I have known Dr. Maw, I have always appreciated his balanced approach that advocates sound scientific management to protect the resource and equitable access to any harvestable surplus.

If you have questions or would like additional information, please contact me on my cell phone at 907-223-6798, by e-mail at: gabryscpa@mtaonline.net or at the address listed above.

Sincerely,

Bruce J Gabrys, CPA, MBA