

INTRODUCTIONS AND FEEDBACK

CASEY BURNS, BLM
RYAN MOLLNOW, USFWS

- NOT ABLE TO ATTEND
- DOUG LARSEN, LEIF WILSON, ED SOTO HAVE SENT REPLACEMENTS.

RAYMOND STONEY, LOWER KOBUK AC

- NOT PARTICIPATING IN THE GROUP ANY LONGER.

LOUIE COMMACK, UPPER KOBUK AC

- NOT ATTENDING DUE TO DEATH IN THE FAMILY
- SECOND DEATH OF A FAMILY MEMBER THIS MONTH
- OUR THOUGHTS ARE WITH LOUIE AND HIS FAMILY AT THIS DIFFICULT TIME.

TALKED TO MORE SHEEP HUNTERS

- FAMILIAR WITH RESULTS.

TALKED TO SOME HUNTERS

LEGISLATIVE HUNTING FEES

→ HP 137

- RESULTS SHARED

Met with Exec. about results from workshop, 207, etc.

- On-line pilot training course idea being discussed.
- Education vs regulation

Tom Atkin

Transporting Issues, etc.

Stayed in loop. Leif has filled you in.

Dave

- Gone to local AC meetings
- Reread data.

McDow

No feedback at next

Lee

- Talked to quite a few people
- Filled in on 2nd workshop

Leon

- Provided an update.
- Preparing NPS presentation

Lou

- Calls some sheep hunters
- Allocation + 207 interest.

Doug

- Had AC meeting, shared results.
- Allocation issues
- Reread data.

Leif (with the AC)

- Still learning

Howard

- Put together ideas on caribou, mgt of by birds + ocean issues, white fish
- Talked to few hunters, shared lots of rain affect sheep
- grow some clean sheep.
- Weather issues.

Enoch

We are hurting - not for myself.

Speak for our people - caribou & sheep closed in our region.

- Not even in this room - only Eskimos in the room speaking for many.
- Depend on food & land & water, our meat.
- Sustain them is important - passion to pass on animals/caribou

- Remember / Consider the people and children in the villages.
- Need to remember why we are here → for the animals & the people → their wellness.
- Ready to adapt. Born with these animals. Don't want to be forced to go to the store - protein.

Nate

- BOG members haven't met
- Been following materials & emails

Neil

- Reached out to biologist, articles, trophy hunting discussions.
- in touch with members

Kevin

- Have had meetings with nat'l & intl groups - Yukon & BC similar discussions
- Domestic sheep growers concern
- Dr. Parig Wolff

Dr. Wolff

- Will present on disease

Jack

- Mc Ardery steps.
- Ben Hunter's discussions have occurred
- Safari convention - members from residents & non-residents.
- Sheep is declining - various solutions possible, limiting weapons, etc.

Sue

→ Virgil at last meeting - updated Sue

- learn more & reaching lots of data

Frank

- Met at 2nd workshop.
- AC meeting - brought up the speed
- least change may be best
- well-being for sheep in mind
- keep sheep slow discussions.

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Aaron

- Guides - convention centre
- Talk about rest idens → age-based.
- Board meeting → results shared.
- shows.

Ron

- Doug Larsen briefed him
- on-line learning

Ivan

- Been in contact with sheep hunters
- hunting license increases.

Mike

- meeting last week
- status quo is what seems to be
- supported youth hunt

Mark

- Met Board a few times & discussed.
- Unwilling to send me back to meeting
- productive workshop this week

Jacob

- Funding issues - saw ideas to put forward.
- Quality - diet
- Non-resident hunting & rest of land

Dave

- Local Fourbark hunters showed up
- Talked to other hunters & aircraft owners
- Interested in disease issues

Joe

- Talked to numerous individuals, luncheon & meetings.
- Disease discussion, AF&G - utilizing our own experts
- Second degree kindred - non-resident
- Breeding issues. One over death

Colo

- Meeting & presentation heard about W Signer
- 705 - had concerns about disease
- best estimate - 1/3 of sheep & hoping something new happens
- Discussions have occurred with other hunters → 207 popular with group.

Brett

- Numerous discussions
- Feedback → Frustration → find positive scenarios
- here for the sheep
- Roles for AF&G → changing.

Jade

- Couldn't meet with rural AG because of travel restrictions.
- Having a teleconference soon.
- Concerned → going to move ahead for conservation of sheep.

Frank

- how meetings reported back to AG
- No consensus on 207
- House Bill 337 - supported funding bill
- Talked to resident hunters, upset about non-residents
- Data & discussions.

Ray

- Missed last meeting
- Travel ban hampered our meeting.
- Concerns - equity in allocation, access crowding 19c

Red

- Talked to Gary Stearns, Karen Guder.
- Federal issues - lost 13 Million Acres lose predator mgmt control.
- issues of Fed. lands (7100 M acres) → won't be able to reduce predators to increase prey numbers.
- conservation of the resource is most important.

Effie

- Effie looking to diminish AGs influence
- 137 House Bill - intensive mgmt surcharge being tried to put in bill

Dana

- Dana - attempts to engage general public

Tony

- Tony → AF&G support
- Kristy
- Sterry

Brad
Tom
Dave
Bruce
Abitallo
Paul

new sheep funding
AF&G

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Ryan Miller
Ther Steacy
Cheryl - left
Gino
Todd
Tim
Brett
Suzanne
Skip Burgess
Gay McElroy
Jeff Cole
Frank Hook
Brad
Teresa - BOE
Dena
Ted Spahr

• Huge opportunities for this group & looking forward to finding solutions - optimistic

WORK TOWARD UNDERSTANDING AND ADDRESSING KEY ISSUES REGARDING 207.

NO CONSENSUS REACHED
• "BUZZING" SHEEP - FLY LOW ENOUGH TO AFFECT SHEEP BEHAVIOR.
• JUDGING SHEEP - FULL CURL.
• AFFECTING GROUND HUNT.
• INTENTIONAL ASPECTS OF ~~...~~ MOST AGREED "BUZZING" SHEEP WAS UNACCEPTABLE.

WORK TOWARD UNDERSTANDING AND ADDRESSING THE KEY ISSUES REGARDING ALLOCATION ISSUES IN THE STATE.

WHAT ARE THE KEY QUESTIONS THAT MUST BE ADDRESSED?

• NEED DEFINITIONS AND UNDERSTANDING BETWEEN HARVEST AND ALLOCATION.
• % OF ALLOCATION AND PERCEIVED LINK TO QUALITY OF EXPERIENCE
• WHAT TRIGGER SYSTEM?
• WHAT CRITERIA BE USED?

WHAT ARE YOUR BIGGEST FEARS OF WHAT COULD HAPPEN TO DALL SHEEP MANAGEMENT IN ALASKA? HOW DO WE ENSURE THESE FEARS ARE NEVER REALIZED?

IDENTIFYING INFORMATION GAPS THAT COULD BE ADDRESSED THROUGH ORAL PRESENTATIONS

BRINGING SCIENCE INTO THE ROOM SO AS A TEAM WE CAN ENSURE WE HAVE A COMMON BASE OF INFORMATION TO GUIDE FURTHER DISCUSSIONS.

WHAT INNOVATIVE IDEAS COULD BE PUT FORWARD FOR DISCUSSION TO ACHIEVE OUR VISION AND OVERCOME OUR OBSTACLES?

CAN WE EXPLORE "OUT OF THE BOX" IDEAS FOR POSSIBLE RECOMMENDATIONS TO B.O.G.?

WORK TOWARD UNDERSTANDING AND ADDRESSING ISSUES OF POTENTIAL LOSS OF HABITAT.

UNDERSTAND AND ADDRESS POTENTIAL ISSUES OF DISEASE TO WILD SHEEP POPULATIONS FROM DOMESTIC SHEEP AND GOATS.

PRESENTATION
→ WHAT DOES THE SCIENCE TELL US?

UNDERSTAND AND ADDRESS THE KEY ISSUES REGARDING WEATHER TO SHEEP POPULATIONS.

WORK TOWARD UNDERSTANDING AND ADDRESSING THE KEY ISSUES REGARDING DECLINING SHEEP NUMBERS.

WHAT SPECIFIC, MEASURABLE, ATTAINABLE, REALISTIC AND TIMED TARGETS COULD BE IMPLEMENTED?

- KENAI PENINSULA
- WESTERN BROOKS RANGE

IMPROVE COMMUNICATION BETWEEN ALL INTEREST GROUPS AND ADF#6

SPECIFIC IDEAS?

DESIGNATE A SPECIFIC SHEEP PERSON AS A CONTACT FOR ALL GROUPS

IMPROVE EDUCATION ABOUT HUNTING OPPORTUNITIES, NOT NECESSARILY "BUYING AN ANIMAL".

WORK TOWARD UNDERSTANDING THE DEFINITION OF A QUALITY HUNTING EXPERIENCE.

WHAT ARE THE CORE CHARACTERISTICS OF A QUALITY HUNTING EXPERIENCE?

INCREASE COOPERATION AND COLLABORATION BETWEEN ALL GROUPS.

→ DECREASE/MINIMIZE CONFLICTS BETWEEN GROUPS

WHAT IS THE NATURE / CHARACTERISTICS OF CONFLICT BETWEEN GROUPS.

→ WHAT SMART TARGET COULD BE DONE?

WORK TOWARD UNDERSTANDING AND ADDRESSING THE KEY ISSUES REGARDING OVER-CROWDING?

- ARE THERE ANY AREAS THAT ARE OVER-CROWDED?
- HOW DEFINE?
- WHERE? WHEN? WHY?
- HOW ADDRESS?

WORK TOWARD UNDERSTANDING AND ADDRESSING KEY ISSUES REGARDING FEDERAL LANDS BEING CLOSED TO HUNTING.

WORK TOWARD UNDERSTANDING AND ADDRESSING THE KEY ISSUES REGARDING CONCESSIONS?

WORK TOWARD UNDERSTANDING AND ADDRESSING KEY ISSUES REGARDING PREDATOR MGMT?

WORK TOWARD UNDERSTANDING AND ADDRESSING KEY ISSUES REGARDING FUNDING.

AGREE LICENSE FEES FOR A SHEEP TAG FOR NON-RESIDENTS SHOULD BE INCREASED.

• NO CONSENSUS THAT RESIDENT SHEEP TAG FEES SHOULD INCREASE. → MOST AGREED IT SHOULD

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WHAT ARE YOUR BIGGEST FEARS OF WHAT COULD HAPPEN TO DALL SHEEP MGMT. IN ALASKA?

MANAGE BASED ON SCIENCE

That actions drive management decisions instead of science/biology

#5

Managing from ignorance rather than an abundance of knowledge and science.

Public will continue to ~~ignore~~ ignore data that does not support their views.

HABITAT WEATHER

Maintaining habitat integrity over time - mitigating or adapting to climate or other change

#5

Climate change/
Habitat reduction

Repeated adverse weather events

FULL CURL MGMT

Concern that Full Curl Management may have unintended consequences.

#5

Loss of habitat area and quality. To include degradation of quality through human activity.

HABITAT HUMAN ACTIVITY

SUB-LEGAL TAKE

Increased sub-legal take & wounding loss

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FUNDING

\$

Inutilized funds for semi-based
sheep management decisions

Not Enough funding for Dall
Sheep Research + management

#5

Inadequate funding
negatively affecting sheep
management.

Loss of Management Funding

FEAR OF FAILING

Concern that status quo persists
because cannot find common ground
among interest groups

our fear "in summary" is
for the group to do nothing

Lack of action may lead to further
decline of sheep population

lack of action lead to greater
conflicts

"status quo"

vote 2-1

No consensus of solutions
will come from this group.
(wasted opportunity)

3# Having revenue from
Non-Res. Hunters
influencing Management Decisions

NON-RESIDENT INFLUENCE

SHEEP PROBLEM RECOGNITION

Inability of Dept.
& public to recognize
that we have a
sheep resource problem

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State and Federal governments working together on sheep management - conflict impacting sheep management in the state

Fear that Federal Government will limit the options the state has to manage sheep (A large portion of prime sheep habitat occurs on Federal Reserves.)

LOSS OF OPPORTUNITY (DUE TO CONFLICT BETWEEN STATE AND FED GOVERNMENT)

#5
Loss of hunting access on federal lands.

Declining Hunting Opportunity on Federal lands due to changing National Values

Inappropriate Federal usurpation of Sheep management (harvest limits/methods/rivers/allocations)
Additional Closure of Fed Land

FEDERAL LAND ISSUES

SHEEP #5 DECLINE

2# Decline of Current sheep populations

FEAR OF FUTURE POPULATIONS OF BULL SHEEP (HARVESTABLE POPULATIONS)

#5
Affraid health, quality, and numbers of sheep will decline.

Sheep Populations + Harvest Rates will continue to decline

QUALITY

Quality of Resource (gone from hunting trophy sheep to country rags for legal sheep)

DISEASE

4# Spreading of B Disease to sheep

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#5 State wide Resident Hunter Draw

For The Board of Game to "Go Statewide" for Drawing Permits for Resident Sheep Hunters

FEAR OF A DRAWING PERMIT SYSTEM.

(ITS A FEAR OF LIMITING OPPORTUNITY)

#5 State wide draw for everyone.

resident drawing permits shifting pressure to other areas that can't go to draw

STATEWIDE DRAW

LOSS OF OPPORTUNITY

#6 Creating Barriers for Res participation e.g. shorter seasons, tag fees etc.

LOSS OF OPPORTUNITY.

Allocation and how it would work with DALL SHEEP MANAGEMENT IN ASPECT

Reducing opportunity for future generations

Resident hunters may be limited before non-residents

Loss of annual resident sheep hunting opportunity

Loss of opportunity for over-the-counter sheep tags; over-restriction of hunter opportunity

That one group is unfairly penalized for the Benefit of another.

Loss of Hunting opportunity

Quelching population resulting in winter closures such as 2020/21

COMPLETE CLOSURES

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B.O.G.

Fear that The Board of Game
or the Sheep working group will
"give us, as a hunting community, what
we bet" when sheep number reduction
is due to weather events + predation.

Fear is: The process that the
S.W.G. and The Board is using here
is disenfranchising the Advisory
Committee process

Fear that there will be another
guide on the Board of Game
(if confirmed by the legislature) our
fear is that commercial hunting interests
can influence the Board decisions

BOG cherry picking
to support pre-determined
goals

BOG continuing not to do its job
Disenfranchising AC & public process

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PRESENTATIONS

- TONY
- BRAD, TODD,
- LAURA
- DR. WOLFF

TRENDS UPDATE BASED ON 2015 DATA
→ HAND-OUTS
→ WILL BE PUT ON WEBSITE

CORRECTION OF REVENUE REPORT FROM WHAT IS POSTED ON THE SITE

26,000 NUMBER IS \$5.00 APPLICATIONS.

- JUST NON-RESIDENTS
- EACH PUTS IN 3 APPLICATIONS

DRAWING

TONY - CONTACT FOR MORE INFORMATION

TRENDS IN SUB-LEGAL RAMS

- STANDARDIZE BETWEEN OFFICES SUGGESTION
- TRACK BY MTH RANGE SUGGESTION

AVG # OF RESIDENT SHEEP HUNTERS BY PERIOD DECLINE

HUNTERS AND HARVEST #S

GRADUAL DECLINE IN # OF RESIDENT HUNTERS & NON-RESIDENT HUNTERS

HUNTER SUCCESS FOR RESIDENT & NON-RESIDENT HAS BASICALLY STAYED THE SAME

BRAD

HUNTING EFFECTS *
BROOKS RANGE

GMU. 24A, 25A, 26B, 26C

* RESIDENT HUNTERS \uparrow IN LAST SEVERAL YEARS

LIT. REVIEW

- SELECT HARVEST
- A PROBLEM?

• COULD START COLLECTING DATA TO HELP ADDRESS THIS QUESTION

E.G. SEGMENT LENGTHS.

INTENTIONS TO STUDY GENETICS TO AID GROWTH

- YOUNG AGE CLASSES COULD GO FULL CURL

SOCIAL STRESS, BEHAVIOUR STUDIES IN SHEEP & HORN SIZE.

TODD 130.14A

HUNTER #S, SUCCESS RATES,

RESIDENT/NON-RESIDENT BY SUCCESS

QUALITY

ESTHETICALLY PLEASING

- DEFINE TERMS

SPECIFIC UNITS

- 3/4, 7/8, FULL-CURL
- EFFECTS?

ADJUST PERMIT #S IN TROUSHS SO NOT TO TAKE TOO MANY.

14A - 53% → 43% SUCCESS \uparrow OPPORTUNITY CHANGED NOW?

FULL CURL IS ALL RAM ATTRIBUTED BEFORE?

TONY ALLOCATION

- POLITICALLY OR SOCIALLY DRIVEN
- B.O.E. CAN MAKE THESE DECISIONS AT STATE LEVEL

16.05.26 ALLOCATION

- RESIDENT vs NON-RESIDENT

POLICY

- CAN BE FOLLOWED OR NOT - MORE "RULES IN YOUR HOUSE"

JUDGING SHEEP HORNS UNDER FULL-CURL REGULATION

EDUCATIONAL MANUAL IN DRAFT FORM.

BROKEN TIPS

- ANY DISCUSSION ABOUT DEFINITIONS?

360° LANGUAGE

- BREAK

SWELL ON LAMB TIP EXPLAIN

OF BROKEN ON BOTH SIDES

- OLDER THAN 8 YR?

DISCUSSION ON TESTS

- ELLIPTICAL STICK, PERFECT CIRCLE

CUSTOMER SERVICE - SEALING HORNS

EQUAL OR PAST HORN BASE / TIP ANGLE

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Laura

RECENT TRENDS IN
DALL'S SHEEP POPULATIONS
IN ALASKA'S NATIONAL
PARKS AND PRESERVES

24 MILLION AVAILABLE PRESERVE
LANDS - AVAILABLE FOR HUNTING
^{ACRES}

DISCUSSED SAMPLING TECHNIQUES

CAN WE LEARN FROM NPS
RESEARCH FOR OUR S.W.B.
RECOMMENDATIONS?

2013 YEARLING MORTALITY
DATA AVAILABLE

NPS & HUNTER PARTNERSHIPS

→ NEED TO UNDERSTAND
#s, ALLOCATION.

→
SUBSISTENCE HUNTING
IN PARKS - NO AIRCRAFT
ALLOWED

→ SUBSISTENCE HARVEST #s?
of Niche - winter hunt?

DR. PEREGRINE WOLFF

RISK OF DISEASE IN
WILD SHEEP

CONTACT BETWEEN DOMESTIC
SHEEP AND WILD SHEEP → IS A
RISK OF DISEASE.

→ DIE-OFFS HAVE OCCURRED
→ ALL-AGE DIE-OFF
→ BACTERIA FROM DOMESTIC SHEEP &
GOATS

TRANSMITTED ALSO FROM
WILD MTH GOATS & OTHER
BIGHORN SHEEP.

SEPARATION MUST BE
MAINTAINED - BUFFER ZONES

FENCES

TESTING

DALL SHEEP IN BUFFER
ZONES MAY NEED TO BE KILLED

MOBILE TEST UNIT
TO TEST SHEEP & GOATS
IN ALASKA.

TEST ^{SELD} ~~SELD~~ - BACK
IN THE 70s

→ COULD GO BACK & CHECK

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IDENTIFYING INFORMATION GAPS AND ADDRESSING LACK OF DATA ISSUES.

REALISTIC WOUND RATES
→ SUMMER
LOOK FOR RAMS

INCREASING SHEEP KNOWLEDGE AMONGST HUNTERS

• IMPROVING EDUCATIONAL INFORMATION.

UNDERSTANDING TRENDS IN SUB-LEGAL RAMS

• STANDARDIZE BETWEEN AF&G OFFICES.
• TRACK ISSUE BY MOUNTAIN RANGE

AGREE ON STANDARDIZE

CONCERN AT COSTS OF EFFORT & REALISTICALLY GET DATA.

EDUCATIONAL MANUAL IN DRAFT FORM FOCUSED ON JUDGING SHEEP HORNS

• DISTRIBUTED TO WORKING GROUP FOR FEEDBACK
• FEEDBACK PROVIDED BY 2 WEEKS.

• EXPLORE GENETICS QUESTIONS

• COLLECT DATA (E.G. SEGMENT LENGTHS, ETC.)
• SOCIAL STRESS & BEHAVIOR STUDIES IN SHEEP AND HORN SIZE

AGREE

• STANDARDIZE MANUAL / DOCUMENT
→ EDUCATE HUNTERS
→ SENT TO AC IN ROOM.

IDENTIFY EFFECTS OF SHEEP MANAGEMENT

• 3/4, 7/8 AND FULL CURL MGMT
• NEED TO IDENTIFY SPECIFIC UNITS OF INTEREST

Not high priority not want agree

Lot of AF&G handle that

NEED DEFINITIONS AND DISCUSSION REGARDING BROKEN TIPS, SWELL ON TIP, ETC.
TESTS - STICK, PERFECT CIRCLE, ETC.
• EQUAL OR PAST HORN BASE/TIP ANGLE

IS THERE VERY MANY BROKEN TIPS ON BOTH SIDES?
→ OLDER THAN 8 YEARS?

Not a high priority

IMPROVING COMMUNICATION BETWEEN AF&G AND HUNTERS AND OTHER INTEREST GROUPS

N.P.S. DATA QUESTIONS → RANGE
• CLARIFICATION OF 95% C.L.
• 2013 YEARLING MORTALITY DATA AVAILABLE?
• SUBSISTENCE HARVEST #s?

Not a high priority → Answers in paper.

Agree AF&G will report

IMPROVE "CUSTOMER SERVICE" WITHIN AF&G REGARDING PRACTICE AND AVAILABILITY OF STAFF AND SEALING HORNS

Sub has #s available

N.P.S. → CONCESSIONS?
→ #s OF SHEEP IN PARKS & PRESERVES.

• COULD BRING IN CONCESSIONS EXPERTISE
• PARK - #s - CONTROL COMPARISONS
• LAURA INT TO...

• USF&W SERVICE #s
→ ASK RYAN.

AGREE

Look in the mirror to deal with these issues

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MINIMIZE RISK OF DISEASE SPREADING FROM DOMESTIC SHEEP & GOATS TO WILD DALL SHEEP POPULATIONS IN ALASKA

RESOLUTION TO LEGISLATURE FROM THIS GROUP.

DEFINE CHARACTERISTICS OF A "QUALITY HUNTING EXPERIENCE" - "AESTHETICALLY PLEASING"

CREATE AND MAINTAIN BUFFER ZONES BETWEEN DOMESTIC SHEEP & GOATS AND WILD DALL SHEEP POPULATIONS

Agree

AFFECTS SPOTTING ISSUE.

DISCUSS IMPLICATIONS/ISSUES OF FINDING WILD DALL SHEEP IN THE BUFFER ZONE.
→ MGMT ACTIONS IF ANY?

Support exists to explore disease issues. ~~See Wild Sheep Foundation~~

OTHER THINGS MAY DISCUSS WILL RESULT IN RETURNING THIS.

CREATE MOBILE TEST UNIT TO TEST SHEEP AND GOATS IN ALASKA
→ IS THE DISEASE PRESENT IN THE STATE?

Ask B.O.G. for support.

DIFFICULT TO AGREE ON "QUALITY"

WHERE POSSIBLE WITH SAMPLES FROM THE PAST, TEST SERA

CHOOSE HOW DEFINE IT

OPEN DIALOGUE WITH DOMESTIC SHEEP AND GOAT OWNERS IN ALASKA
→ IDENTIFY ALL SHEEP AND GOAT OWNERS AND MAP LOCATIONS

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STATEWIDE VS UNIT/AREAS LEVEL?

B.O.G. NEEDS TO GIVE BETTER REASONS / FEEDBACK ON REJECTING PROPOSALS.

HEAD STRAIGHT TO OPTIONS.

ONE SIZE FITS ALL? ~~NO~~

ALWAYS DO PUT THIS ON THE RECORD.

NO NEED TO RUSH

WHAT INNOVATIVE IDEAS COULD BE PUT FORWARD FOR DISCUSSION TO ACHIEVE OUR VISION AND OVERCOME OUR OBSTACLES?

Identify Exclusion Areas for non-resident Dall sheep hunting

SAME AS RESIDENT ONLY AREAS

Kindred issue out of this.



In Sheep populations where WFG through the Research Process has Decided that there should be a Reduction of Harvest, The Board must Limit Non-Resident Participation by implementing a Drawing Permit for Non-Resident Participation with the appropriate Allocation.

Create more Tok Management area type hunt areas (2-3?)

More drawings.



Resident Priority
90/10 split

10% Harvest Allocation Statewide to Non Residents

REDUCE NON-RESIDENT TAKE (10% max harvest to NR)

Is it necessary to put non-residents on permit?

Non-resident only permits

Sliding scale based on age guided Non-Resident harvest determined guided hunting opportunity
Drawing or lot days will be triggered by dropping below goal & opportunity will progressively decrease as Ave. Age decreases

Age goal	Days	Opportunity
9	9-9	9-9
8	7-8	8-8
7	4-7	7-7
6	4-6	6-6
5	2-5	5-5

Age goal for non-residents

How control?
→ Guiding educ. program.